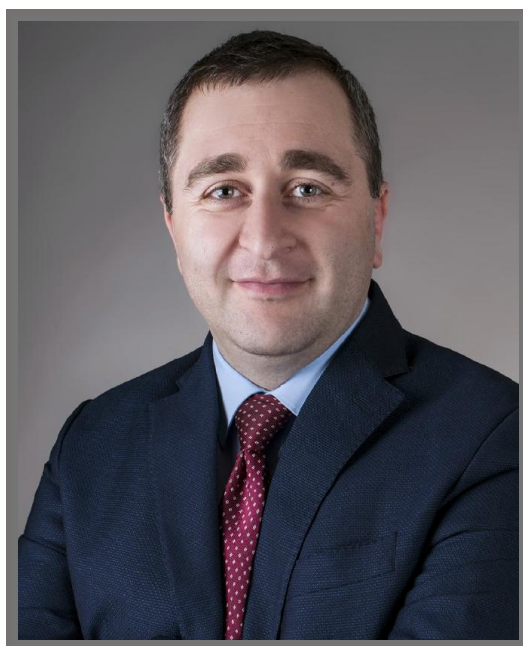




CHANGES TO THE BOARD OF TANGA CEMENT PLC

**TANGA CEMENT PUBLIC LIMITED COMPANY (DSE: TCPLC)
(Incorporated in the United Republic of Tanzania) (“Tanga” or “the Company”)**

The Board of Directors of Tanga Cement Public Limited Company (TCPLC) is pleased to announce the appointment of the following Directors to the Board of the company:



MR SERGO VASHAKIDZE (GERMAN)

Mr Vashakidze has been appointed as Non-executive Director of the Company with effect from 9 July 2026.

Mr Vashakidze has more than 13 years’ senior management and directorship experience in the cement and concrete manufacturing industry in Europe, Africa, Western Asia and the Eastern Mediterranean Basin.



MR AHMED SALAHELDIN FATHALLAH (EGYPTIAN)

Mr Salah has been appointed as Non-executive Director of the Company with effect from 9 July 2026.

Mr Salah has more than 26 years' senior management and directorship experience in the cement industry in Africa-Mediterranean-Western Asia (AMWA).



MR MOHAMED HERSI WARSAME (TANZANIAN)

Mr Warsame has been appointed as Non-executive Director of the Company with effect from 9 July 2026.

Mr Warsame has more than fifteen years' senior management and directorship experience in various organisations.

The Board welcomes the three new Directors and looks forward to their valuable contribution through the wealth of experience in the global cement industry.

Shareholders are also advised that Mr Raymond Mbilinyi has retired by rotation as a Board member with effect from 9 July 2026, having spent ten years on the Board of the Company, to pursue other personal interests.

Shareholders are also advised that Mr Gennaro Puppo and Mr Francesco Brambilla have stepped down as Board members with effect from 9 July 2026.

The Board wishes to thank Mr Raymond Mbilinyi, Mr Gennaro Puppo and Mr Francesco Brambilla for their significant contribution made over the years to the Company.

On behalf of the Board.

A handwritten signature in black ink, appearing to be 'H. Gürdal', written over a horizontal line.

Hakan Gürdal
Chairman of the Board
9 July 2026