



Heidelberg
Materials



SIMBA
CEMENT

Heidelberg Materials

Position: Safety, Health and Environment (SHE) Inspector **Reporting to:** SHE Manager **Location:** Tanga

Responsibilities

- Provide efficient and effective assistance in the management of the company's Safety, Health & Environmental (SHE) programs, practices, policies and standards, for the company to achieve its SHE objectives.
- Implementing NOSA and ISO systems
- Daily presence within the plant to ensure proper housekeeping standards are kept.
- Spread SHE awareness through leading by example and trainings.
- Conduct daily inspections within the plant.
- Attend monthly departmental SHE meetings.
- Develop daily reports on inspections; data sourcing for monthly reports; follow-up SHE compilation and reports as well as reporting any unsafe acts or conditions.
- Carry out daily SHE topics within your area of responsibilities.
- Track, ensure reporting and follow up correction of SHE non-conformances.
- Inspect daily permit to work permits and ensure proper adherence to procedure.
- Assist with compliance with the country applicable legislation and to follow up any updates.
- Inspect the company's facilities and programs to evaluate operational effectiveness and compliance with SHE regulations and standards.
- Participate in SHE investigations and assist with recommendation.
- Actively participate in the planning and execution of emergency evacuation drills.
- Ensure OSHA compliance as per company and statutory requirements.
- Observe relevant environmental policies and regulations
- Compliance to HM Group Code of Business Conduct, Compliance Policies and Guidelines
- Perform any other duties as may be assigned by the supervisor

Requirements

- Bachelor's degree in occupational safety, Health and Environment; Occupational Health and Safety; Disaster and Safety Management; Industrial Safety and Risk Management; Process Safety Engineering (Mechanical, Civil, Industrial) or any other related field.
- Certification in NEBOSH/SAMTRAC/NOSHC/ NOSA or its equivalent.
- Knowledge of ISO 9001, 14001 and general EMS implementation.

- Knowledge of NOSA system and/or any Safety system.
- At least 3 years of experience in SHE.
- Good understanding of OSHA and environmental legislative requirements.
- Understands how to manage and coordinate internal audits, site inspections, induction programs,
- Good knowledge of work permits, risk assessment and Job Hazard Analysis
- Ability to design and deliver safety training programs.
- Good report writing and presentation skills
- Excellent record management and documentation skills
- Good knowledge of Ms365.
- Proactive attitude.
- Able to respond to heavy demands and high work pressure.
- Totally honest and trustworthy.
- Meticulous attention to detail.
- Good team playing abilities

Salary and Benefits

Tanga Cement PLC offers attractive salary and benefits in line with the candidate's qualifications, skills, and experience.

How to Apply

Fill in your details and attach CV only in PDF format on our recruitment portal

<https://tpcplc.powerappsportals.com/> on or before Thursday 30 July 2026 at 17h00. Only shortlisted candidates will be contacted.

Tanga Cement PLC is proud to be an Equal Opportunity employer and we value diversity.