

NOTICE TO MEMBERS

TANGA CEMENT PUBLIC LIMITED COMPANY (Incorporated in the United Republic of Tanzania)

Notice is hereby given that the thirtieth Annual General Meeting of Shareholders of Tanga Cement Public Limited Company will be held at the Kivukoni Ballroom, Dar es Salaam Serena Hotel on Thursday 9 July 2026 at 10:00a.m., for the following purposes:

- 1. Notice of Meeting**
Notice convening the meeting to be taken as read.
- 2. Financial Statements and Directors' Reports**
To review and adopt the Financial Statements and Directors' report for the year ended 31 December 2025.
- 3. Dividend for the year ended 31 December 2025**
Shareholders to note the proposal from the Board not to declare a final dividend for the financial year ended 31 December 2025.
- 4. Confirmation and appointment of Directors**
To confirm and appoint Directors to the Board.
- 5. Approval of Directors Remuneration**
To approve the non-executive directors' remuneration for the 2026 financial year.
- 6. Appointment of External Auditors**
To approve the appointment of the External Auditors for the 2026 financial year.
- 7. General**
Any other business.

Any member entitled to attend and vote at the meeting is entitled to appoint a proxy or proxies to attend and vote on their behalf. If a member is an organisation, then they must submit proxy forms and a Board resolution to approve the appointment of the proxy. These proxies are to reach the registered office of the Company not less than 48 hours before the time of the meeting. Members and holders of proxies are required to bring with them acknowledgements of receipt of delivery of proxy forms, copies of proxy forms and identification card for registration purposes.

By order of the Board.



Quresh Ganijee
Company Secretary
17 June 2026